

**Superintendent's Letter
March 4, 2014**

Wilson School District Strategic Vision Planks

*WSD Vision Plank 1 – Improve upon or expand Wilson's portfolio to advance student success.
WSD Vision Plank 2 – Grow Wilson regionally or nationally.
WSD Vision Plank 3 – Increase organizational agility and capacity.
WSD Vision Plank 4 – Creative development of existing and new infrastructure.
WSD Vision Plank 5 – Create a flatter organizational structure for stakeholder collaboration.
WSD Vision Plank 6 – Control for fiscal accountability.*

Among the actions taken by the Board at its regular board meeting on Monday, March 4, 2014 were the following:

WILSON GOOD NEWS – Jay Nigrini

PRESENTATION by Major Dolan of the JROTC –

The Col. George E. Mack Exceptional Service Award– Major Dolan presented to Brenda Mack the inaugural exceptional service award on behalf of her husband George.

Approved Minutes – February 18, 2014

4.0 Ratification/Approval of the following: (Motion Carried)

4.1 Field Trips

a) **Approved** the revised field trip requests.

b) **Approved** the revised High School students study trip to China inclusive of (5 day) home stay with our sister school. Dates 4/4/14 – 4/18/14. Cost to district – subs and insurance. **CHINA TRIP REVISED** - Due to the number of snow make up days, the number of days out of school for the China trip will now be 10 days vs. six days. Arrangements have been made to extend the substitute assignment necessary for teachers Grace Lee and Sarah James.

4.2 Participations

Chinese Speech Competition at Kutztown University, 30 students and Grace Lee, March 6, 2014. Cost to District: 1 sub and transportation (1 bus)

5.0 Superintendent's Report (Motion Carried)

5.1 Childrearing Leave of Absence

Jennifer Rupert, Learning Support, Spring Ridge, beginning approximately the end of the 13-14 school year and ending approximately the beginning of the 15-16 school year.

Kate Cogan, Grade 5, Whitfield, beginning approximately 7/17/14 and ending approximately 7/1/15

5.2 Resignations/ End of Service

Beth Cole, Substitute School Nurse & Classroom Nurse, eff. 3/3/14

Michael Hoke, School Bus Driver, eff. 3/4/14

Laura McIntosh, Special Education Instructional Assistant, High School, eff. 3/4/14

Rene Brobst, Study Hall Monitor, Southern, eff. 3/14/14

5.3 Support Staff

Tamara DeLoretta, Secretarial Aide, Southern Middle School, 20 hours per week, \$10.98 per hour, eff. 2/24/14 (replacing Greta Barbour who had a change in status)

Lucy Miceli, Substitute Food Service Worker, \$9.55 per hour, eff. 2/25/14

Sarah Walter, Substitute Special Education Instructional Assistant, \$11.72 per hour, eff. 2/24/14

Kim Wiseman, Substitute Child Care Assistant \$10.98 per hour, eff. 3/4/14

5.4 Change of Status

Cathy Alvord, Child Care Substitute-Assistant Supervisor to Child Care Assistant Supervisor-Berkshire Heights, 17.5 hours per week, no change in rate, effective 3/3/14

Teresa Amoroso, Child Care Supervisor, Green Valley, 27.5 hours a week to 17.5 hours per week, no change in rate, effective 3/17/14

Debra Basehoar, Child Care Supervisor, Spring Ridge to Substitute Assistant Supervisor, \$10.98 per hour, eff. 3/3/14 (title listed incorrectly on previous agenda)

Kathy Brautigan, Child Care Substitute-Assistant Supervisor to Child Care Assistant Supervisor, Berkshire Heights, 28.75 hours per week, no change in rate, effective 3/3/14

James Dolan, JR ROTC Instructor, 2013 Approved Salary -\$61,113.36 to Actual Salary-\$61,070.86, eff. 1/1/13 (adjusted salary per Army)

James Dolan, JR ROTC Instructor, \$63,196.32, eff. 1/1/14

Erica Hassler, Child Care Substitute-Assistant Supervisor to Child Care Assistant Supervisor, Green Valley, 5 hours per week, \$10.98 per hour, effective 3/18/14

Patricia Liszcz, Child Care Assistant Supervisor, 28.75 hrs to 29.5 hrs, Berkshire Heights, no change in rate, effective 3/3/14

Beverly Mason, Child Care Assistant Supervisor, 12.5 hours a week to 22.5 hours per week (12.5 hrs at BH & 10 hrs at GV), no change in rate, effective 3/3/14

Wendall May, ROTC Instructor, 2013 Approved Salary -\$71,994 to Actual Salary-\$71,925, eff. 1/1/13 (adjusted salary per Army)

Wendall May, ROTC Instructor, \$75,515.28, eff. 1/1/14

Joya Osle, Child Care Substitute-Assistant Supervisor to Child Care Assistant Supervisor, Berkshire Heights, 6 hours per week, no change in rate, effective 3/3/14

Stephanie Rauch, Child Care Substitute-Assistant Supervisor to Child Care Assistant Supervisor, 15.25 hours per week (4 hrs at BH & 11.25 hrs at SR), no change in rate, effective 3/3/14

Diane Renninger, Child Care Assistant Supervisor, 28.75 hrs to 29.5 hrs, Berkshire Heights, no change in rate, effective 3/3/14

Ashley Smith, ESL teacher, Shiloh Hills, CY 3 Step 2 to CY 3.5 Step 3, eff. 8/20/13 (adjustment based on days worked due to maternity leave in the 12-13 sy)

Bernadette Steve, Child Care Assistant Supervisor, 28.75 hrs to 29.25 hrs per week (18 hrs at BH & 11.25 hrs at Whitfield), no change in rate, effective 3/3/14

Autumn Weissert, Child Care Substitute-Assistant Supervisor to Child Care Assistant Supervisor, Green Valley, 5 hours per week, \$11.86 per hour, effective 3/17/14

Michelle Campbell, Spanish Teacher, High School to Gifted Coordinator, High School, no change in salary, eff. 2/24/14 (replacing Laura Shepler who resigned)

Dean Damiani, Social Studies Teacher, High School to Teacher on Assignment, Dean of Students, High School, 10 month position, no change in rate, eff. 3/6/14 (previous agenda start date was TBD)

5.5 Professional Hires

Jessica Kostival

Education

Bachelor of Music, Ithaca College

Experience

Day to Day Sub, Wilson School District, 11/12- present

Degree, Credit Year, Salary

B, CY 1, \$41,168

Assignment

Music, Long Term Substitute, High School & West, eff. 1/21/14- 4/30/14 (replacing Kelly Kuhn while out on maternity leave)

George Eager

Education

Social Studies Teaching Certification, Millersville University, August 2013

Bachelors, Franklin & Marshall College, May 2010

Experience

Student Teaching Experience, Manheim Township Middle School

Degree, Credit Year, Salary

B, CY 1, \$41,168,

Assignment

Social Studies, Long Term Substitute, High School, eff. 3/4/14 – the end of the 13-14 school year (replacing Dean Damiani who will have a change in status)

5.6 Salary Increases for Credits Earned in accordance with the Collective Bargaining Agreement, all advances effective 1/28/14

Teresa Lubas, M+12 to M+18

Nicole Raudenbush, B+12 to B+18

5.7 Substitute Child Care Assistant Supervisors \$10.98 per hour, eff. 3/4/14

Teresa Amoroso	Jillian Ludwig
Tina Bixler	Linda Miller
Shirley Bohn	Jane Pfennig
Giovanna Borelli	Lori Pickett
Jennifer Brown	Diane Renninger
Carmen Butler	Lisa Schmidt
Sandra Cobian	Bernadette Steve
Rebecca Cunnius	Kathleen Wealand
Majida Gieringer	Autumn Weissert
Erica Hassler	Linda Weitzel
Julie Hoyer	Jennifer Zeiber
Patricia Liszcz	

5.8 Day to Day Substitutes, eff. 3/4/14

Lauren Guido

Nicholas Lessig

Bryan Zeiner

5.9 Emergency Substitutes, eff. 3/4/14 unless otherwise noted

Tammy Bonargo, eff. 2/24/14

Eric Dieter

Robert Evans

Donna DeSanctis

Susan Lackman

**5.10 Extracurricular
Senior High Assistant Softball Coach**

Joel Marino - Pay = \$2,493.

Southern Headh Softball Coach

Cindy Cockrum - Pay = \$2,192

West Head Softball Coach

Tony Tuzzio - Pay = \$2,192

West Assistant Softball Coach

Melissa Ellis - Pay = \$1,644

West Baseball Volunteer

Bill Lodek

Senior High Track Volunteer

Karen Allen

Tony Dodds

Volunteer Southern Track and Field Coach

Kim Nagle-Seidel

6.0 Consent Items (No Items)

Roll Call Votes

7.0 Human Resources (Motion Carried)

7.1 Approved the Coordinator of Social Skills job description.

8.0 Pupil Services (Motion Carried)

8.1 Granted permission to approve the adoption of an Agreement and Release to pay directly to Easter Seals of Eastern Pennsylvania the amount of one thousand, seven hundred ten dollars (\$1,710.00) for its six-week summer 2014 program, to settle and comprise all claims raised by the parents of a special education student relative to the 2014 ESY program and to authorize the Board President and Secretary to execute the agreement on behalf of the district.

8.2 Ratified the placement of one 14-year old Wilson West Middle School male on 2/18/14 into the River Rock Academy Alternative Education Program at a rate of \$110.00/day.

8.3 Approved the Resolution approving and adopting student discipline Waiver and Consent Agreement dated March 3, 2014.

8.4 Approved the 2014-2015 Wilson School District calendar.

8.5 Granted permission to set the graduation date for the Class of 2015 for Saturday, June 6, 2015.

8.6 Approved the 2014-15 Wilson School Board Meeting Dates.

9.0 Technology & Media (No Items)

10.0 Operations (Motion Carried)

10.1 Approved the change orders to the following Roy G. Snyder Natatorium contract:

- GC-1 – E. R. Steubner, Inc. – no cost \$0.00
- GC-2 – E. R. Steubner Inc. – an increase of \$6,731.54
- GC-3 – E. R. Steubner Inc. – an increase of \$459.96
- GC-4 – E. R. Steubner Inc. – an increase of \$915.92
- GC-5 – E. R. Steubner Inc. – an increase of \$599.20

10.2 Approved the change order to the following Elementary Additions contract:

- FP-1 – Precision Fire Protection, Inc.– a decrease of \$1,800.00

11.0 Finance (Motion Carried)

11.1 Approved submitting the PlanCon Part K, Project Refinancing, for the Series A of 2014 General Obligation Bonds to the Pennsylvania Department of Education.

12.0 Curriculum and Staff Development (No Items)

13.0 Transportation (No Items)

14.0 Food/Cafeteria (No Items)

15.0 Child Care (No Items)

16.0 Extra-Curricular (No Items)

17.0 Policies (No Items)

18.0 Miscellaneous (No Items)

Other Business:

The board, by motion and roll call vote reaffirmed the previous action of the board to keep the 2014 Graduation date and location of June 6, 2014 at the Santander Center.